CIVIL SERVICE COMMISSION – COUNTY OF KERN
1115 Truxtun Avenue
Bakersfield, California 93301

Regular Meeting
Monday, March 10, 2025
5:30 p.m.

THIS MEETING WILL BE HELD IN THE BOARD OF SUPERVISORS CHAMBERS

AMERICANS WITH DISABILITIES ACT
(Government Code Section 54953.2)

The Board of Supervisors Chambers is accessible to persons with disabilities. Disabled individuals who need special assistance to attend or participate in a meeting of the Civil Service Commission may request assistance at the Human Resources Division – County of Kern or by calling (661) 868-3910. Every effort will be made to reasonably accommodate individuals with disabilities by making meeting materials available in alternative formats. Requests for assistance should be made at least three (3) working days in advance, whenever possible.

All Civil Service Commission agenda item supporting documentation is available for public review at the County of Kern Human Resources Division, 1115 Truxtun Avenue First Floor, Bakersfield, CA, 93301 during regular business hours, 8:00 a.m. – 5:00 p.m., Monday through Friday, following the posting of the agenda. Any supporting documentation that relates to an agenda item for an open session of any regular meeting that is distributed after the 72-hour posting period and prior to the meeting will also be available for review. This disclosure does not pertain to closed session items and/or those that are not otherwise public.

PUBLIC SESSION

1. **Public Presentations**
   This portion of the meeting is reserved for persons desiring to address the Commission on any matter not on this agenda or wishing to place the item on the next agenda and over which the Commission has jurisdiction. Please note that no response is required from the Commission or staff and no action can be taken on non-agenda items; however, the Commission may instruct staff to place the item on the agenda for a future meeting. Speakers are limited to three minutes. Please state and spell your name for the record before making your presentation.

***CONSENT AGENDA:** All items listed with asterisk (*) are considered routine and non-controversial by Commission staff. Consent items will be considered first and may be approved by one motion if no member of the Commission or public comments were submitted for discussion. If discussion is desired, the item will be removed from the consent agenda and will be considered in listed sequence.

*2. **Approval of Minutes:** Regular Meeting on *Monday, February 10, 2025* –

*3. **Examination Schedule:** The following examinations have been scheduled in accordance with Civil Service Rules and established procedures –

9640	Sheriff's Lieutenant - DP
9641	Sheriff's Commander - DP
9642	Human Services Technician I/II-DHS
9643	Fire Engineer - DP
9644	Health Care Fiscal Support Technician
9645	Fleet Services Supervisor
9646	Senior Office Services Specialist
9647	Engineering Technician I/II/III
9648	Youth Services Officer - Probation
9649	Behavioral Health Credentialing Specialist
9650	Mail Clerk
9651	Emergency Medical Services Coordinator
9652	Supervising Deputy Coroner
9653	Senior Kern360 Human Capital Management Analyst
9654	Senior Kern360 Financial Analyst
9655	Air Conditioning Mechanic
9656	Office Services Technician - Bilingual
9657	Fire Prevention Inspector I/II
9658	Office Services Specialist - DP - DHS
9659	Public Health Laboratory Assistant
9660	Engineering Aide I/II/III
9661	Heavy Equipment Mechanic
9662	Senior Legal Process Technician
9663	Assistant Probation Division Director - DP
9664	Fiscal Support Specialist - Bilingual
9665	Health Care Office Services Technician-Bilingual
9666	Public Works Maintenance Supervisor - Shift - Department Promotional
9667	Animal Control Dispatcher
9668	Deputy Fire Chief - DP
9669	Sheriff's Community Services Technician - Shift
9670	Office Services Assistant - Bilingual - Delano
9671	Human Services Supervisor - DP - DHS - East Kern Regions (Lake Isabella, Mojave, Ridgecrest)

4. **Civil Service Officer:** Update on meeting with Supervisor Perez and staff; Review and approve update on revisions to the Civil Service Officer job specification and salary and authorize Human Resources to open recruitment -

5. **Commission Officer Items/Report:** Civil Service Officer to present to the Commission and to the public, information, announcements, and items pertaining to the Officer's activities.

6. **Human Resources Division Items/Report:** Chief Human Resources Officer to present to the Commission and to the public, information, announcements, and items pertaining to the Human Resources Division that are pertinent to Commission business.

7. **Commission Member Presentations or Announcements:** On their own initiative, Commission members may make a brief announcement or a brief report on their own activities (Government Code § 54954.2 (a)).

   Adjourn to Closed Session: The Commission will adjourn to closed session to consider the appointment, employment, evaluation of performance, discipline, or dismissal of public employees or to hear complaints or charges brought against employees by another person or employee. If an employee chooses to have his or her matter heard in public session, it will be heard at this time, prior to adjournment to closed session.

1. Sheriff's Office– Reschedule Hearing Dates
   Case No. 2021-0106

2. Kern County Assessor's Office - Reschedule Hearing Dates
   Case No. 2024-1010